

IWLA
State Regulatory & Legislative Tracker
October 2026

2025-2026 Legislative Session

Enacted

Issue	State	Legislation	Sponsor/Cosponsors	Summary	Status
Planning and Zoning: Land Use	CA	AB 2397	Assemblymember Tri Ta (R-70)	Existing law prescribes various statewide warehouse design and build standards for any proposed new or expanded logistics use developments, as specified, including, among other things, standards for building design and location, parking, truck loading bays, landscaping buffers, entry gates, and signage. Existing law defines various terms, including “21st century warehouse,” and “tier 1 21st century warehouse,” for purposes of those provisions. Makes a nonsubstantive change to the definitions applicable to those provisions.	09/30/26 – Enacted
Drug Wholesale Distribution	IL	S 3896	Senator Suzanne Glowiak Hilton (D-23)	Amends the Wholesale Drug Distribution Licensing Act; defines virtual wholesale distributor; provides that every virtual wholesale distributor that engages in virtual drug distribution of prescription drugs shall be licensed by the Department of Financial and Professional Regulation; provides that a virtual wholesale distributor shall only contract with entities licensed under the Act to take physical possession of prescription drugs if the prescription drugs are being shipped into the State.	07/31/2026 – Enacted

Third-Party Litigation Funding	OH	H 105	Representative Meredith Craig (R-77)	It targets individuals and special interests who “invest” in litigation funding in exchange for a percentage of the ensuing settlement or judgment. It would forbid financiers from directing any decisions of a legal claim, including appointing or changing counsel, litigation strategy and settlement or other resolution. It bars foreign entities and nationals from entering into a commercial litigation financing agreement. <i>Companion to S 10</i>	07/07/2026 – Enacted
Warehouse Workers	RI	H 7364	Representative Evan Shanley (D-24)	Requires employers to provide each employee, defined as a nonexempt employee who works at a warehouse distribution center, upon hire, with a written description of each quota to which the employee is subject, including the quantified number of tasks to be performed or materials to be produced or handled, within the defined time period and any potential adverse employment action that could result from failure to meet the quota.	07/07/2026 – Enacted
Warehouse Workers	RI	S 2504	Senator Frank A. Ciccone (D-07)	Relates to labor and labor relations; relates to warehouse worker protection act; requires employers to provide each employee of a warehouse distribution center, upon hire, with written description of quotas applicable to the employee within defined time periods and adverse employment action for failure to meet the quota.	07/07/2026 – Enacted
Third-Party Litigation Funding	AZ	S 1215	Senator Vince Leach (R-17)	It requires all funding agreements to be disclosed to the court, to all parties involved in litigation and to members of a class action; Prohibits litigation financiers from receiving directly or indirectly a large share of proceeds of an action than the named parties to the action that is subject to a litigation financing agreement.	06/27/2025 – Enacted
Transportation Regulation	CA	S 415	Senator Eloise Gomez Reyes (D-29)	The bill would require standards for warehouse design and truck routes. It would require a city or county to provide conspicuous signage for truck routes, parking, and relevant information. It would also require a city or county to update its circulation element pursuant to prescribed timelines based on the population size.	10/03/2025 – Enacted, Effective 1/1/2026

Labor	CA	H 1514	Committee on Labor and Employment	The bill requires labor contract provisions to include the email addresses of the person or entity seeking labor or services and the contractor through whom the labor or services are to be provided.	10/03/2025 – Enacted, Effective 1/1/2026
Third-Party Litigation Funding	GA	S 69	Senator John F. Kennedy (R-18)	It prohibits litigation funder from having any input into litigation strategy or from taking the plaintiff’s whole recovery; Requires third-party litigation funding agreements disclosures.	04/21/2025 – Enacted
Environmental	IL	H 2987 Warehouse Tornado Preparedness Act	Representative Katie Stuart (D-112)	The bill creates the Warehouse Tornado Preparedness Act which establishes that all warehouse operators must prepare a Tornado Safety Plan for each warehouse operated.	08/15/2025 - Enacted
Crime	KS	H 2061	Judiciary Committee	The bill establishes the act of trespassing a critical infrastructure facility or damaging it as criminal acts. Expands definition of critical infrastructure facility as it relates to above ground and below ground lines, cables, and wires for telecommunications or video services infrastructure. Covers warehouses identified and regulated by the Chemical Facility Anti-Terrorism Standards program (CFATS).	04/01/25- Enacted & Signed into law
Third-Party Litigation Funding	KS	S 54	Committee on Judiciary	The bill amends the code of civil procedure relating to litigation funding by third parties and limits discovery and disclosure of third-party litigation funding agreements. It requires disclosing such agreements to the court and requires the judicial council to study the agreements. It requires the clerk of the supreme court to develop a form for reports; exempting such reports from the open records act	04/07/25 - Enacted
Liquor Control	MI	H 4403	Pauline Wendzel (R)	The bill provides that a supplier, warehouser, or wholesaler shall not have any direct or indirect interest by interlocking directors in a corporation or by interlocking stock ownership in a corporation in the establishment, maintenance, operation, or promotion of the business of any other vendor.	08/15/2025 - Enacted
Labor	NJ	H 4429	Representative Anthony S. Verrelli (D-15)	This bill would expand prohibitions on employers concerning requirements for employees to attend or listen to communications related to political matters.	09/03/2025 - Enacted

Litigation Rules	OK	H 2619	Representative Erick Harris (R-39)	It requires disclosure of third-party litigation-funding agreements upon request in discovery in civil litigation and must include whether the funds come from a foreign state or entity. These agreements are not admissible as evidence and establish certification requirements.	05/22/2025 - Enacted, Chapter No. 257, effective 11/1/2025
------------------	----	------------------------	---------------------------------------	---	---

Pending

Issue	State	Legislation	Sponsor/Cosponsors	Summary	Status
Collective Bargaining	AZ	H 2488	Representative Oscar De Los Santos (D-11)	This bill details provisions for collective bargaining, warehouse employees, and quotas.	01/21/2026 – in House Rules Committee and House Commerce Committee, read a second time
Workforce/Port automation	CA	S 826	Senator Laura Richardson (D-35)	The bill would reinstate provisions to determine how to best mitigate national security, cybersecurity, workforce, and economic impacts of automation at California seaports. It creates an industry panel consisting of 17 members to inform the stakeholder process. The bill requires the Labor and Workforce Development Agency and the California Workforce Development Board, upon the completion of the stakeholder process, but not later than July 1, 2027, to issue findings and recommendations.	02/02/2026 – In Senate, returned to Secretary of Senate pursuant to Joint Rule 56
Transportation Regulation	CA	H 735	Assemblymember Juan Carrillo (D-39)	Relates to warehouses. Provides that existing law requires a facility operator to establish and submit for approval by a city, county, or city and county a truck routing plan. Requires that the plan describe the operational characteristics of the logistics use and the facility operator. Requires a county or city to update its circulation element. Requires a city or county to provide for posting of conspicuous signage to identify truck routes, truck parking, and appropriate locations for idling and parking.	09/13/2025 – Ordered to inactive file at the request of Senator Reyes after being returned to the Senate on the 10th

Warehouse Workers	CT	S 92	No sponsors on file.	Establishes additional protections for warehouse workers and to implement the Governor's budget recommendations.	02/05/2026 – Referred to Joint Committee on Labor and Public Employees
Warehouse Workers	DE	S 194	Senator Nicole Poore (D-12)	Establishes worker protections for employees who work in a warehouse distribution center; requires employers to provide each employee with a written description of any quota the employee may be subject to during their scope of employment; prohibits an employer from requiring an employee to meet a quota that would prevent the employee from being able to have meal and rest periods as required by Department of Labor standards.	01/29/2026 – From SENATE Committee on LABOR: Reported favorably.
Temperature Safety Standards for Workers	IL	H 3762	Representative Edgar Gonzalez (D-23)	Creates the Workplace Extreme Temperature Safety Act; provides that the Director of Labor shall adopt rules to establish excessive heat and excessive cold standards; sets forth temporary excessive heat and excessive cold standards; provides that, on or before January 1, 2026, the Director shall establish by rule an occupational temperature-related illness and injury prevention plan; sets forth provisions concerning retaliation; provides for violations, penalties and enforcement of the Act.	04/17/2026 – Re-referred to RULES.
Drug Wholesale Distributing	IL	H 5427	Representative Theresa Mah (D-24)	Amends the Wholesale Drug Distribution Licensing Act; defines virtual wholesale distributor; provides that every virtual wholesale distributor that engages in virtual drug distribution of prescription drugs shall be licensed by the Department of Financial and Professional Regulation; provides that a virtual wholesale distributor shall only contract with entities licensed under the Act to take physical possession of prescription drugs if the prescription drugs are being shipped into the State.	04/17/2026 – Re-referred to RULES.
Temperature Safety Standards for Workers	IL	S 2501	Senator Robert Peters (D-13)	Creates the Workplace Extreme Temperature Safety Act; provides that the Director of Labor shall adopt rules to establish excessive heat and excessive cold standards; sets forth temporary excessive heat and excessive cold standards; provides that, on or before January 1, 2026, the Director shall establish by rule an occupational temperature-related illness and injury prevention plan; sets forth provisions concerning retaliation; relates to violations; relates to penalties and enforcement of the Act.	02/07/2025 - To SENATE Committee on ASSIGNMENTS

Warehouse Workers	IL	H 5567	Representative Kevin Olickal (D-16)	Creates the Warehouse Worker Protection Act; requires each employer to provide to each worker, upon hire or within 30 days after the effective date of the Act, whichever is later, a written description of each quota to which the worker is subject; includes the quantified number of tasks to be performed or materials to be produced or handled within the defined time period, and any potential adverse employment action that could result from failure to meet the quota.	03/12/2026 - To HOUSE Committee on LABOR & COMMERCE
Warehouse Pollution	IL	H 5600	Representative Aaron Ortiz (D-01)	Creates the Warehouse Pollution Reduction Act; requires the Environmental Protection Agency to propose and the Pollution Control Board to adopt rules establishing a qualifying warehouse review program; provides for reporting, recordkeeping, and notice requirements; relates to annual emissions-reduction targets; relates to as system of points for air-pollution mitigation measures; requires construction permits for new or modified qualifying warehouses and sets conditions for permit issuance.	03/04/2026 - To HOUSE Committee on ENERGY & ENVIRONMENT.
Warehouse Pollution	IL	S 3732	Senator Rachel Ventura (D-43)	Creates the Warehouse Pollution Reduction Act; requires the Environmental Protection Agency to propose and the Pollution Control Board to adopt rules establishing a qualifying warehouse review program; provides for reporting, recordkeeping, and notice requirements; relates to annual emissions-reduction targets; requires system of points for air-pollution mitigation measures; requires construction permits for new or modified qualifying warehouses and sets conditions for permit issuance.	02/05/2026 - To SENATE Committee on ASSIGNMENTS.
Labor	MA	S 1307	Senator Lydia Edwards (D-1)	The bill would require employers to provide each employee with a written description of each quota to which the employee is subject to. It requires employers to establish, maintain, and preserve specified records on each employee.	06/12/2025 – Scheduled hearing pending for: 06/18/2025 in Joint Committee on Labor & Workforce Development
Property Tax	MI	H 6006	Representative Mike Mueller (R-72)	This bill amends Michigan's property tax act, which establishes exemptions from taxation for various types of personal and real property. Exemptions apply to property owned by charitable, educational, and scientific institutions, veterans' organizations, agricultural operations including specialized equipment and systems, household goods, business tools, warehoused goods in transit, and other categories.	05/21/2026 – Introduced and referred to the House Committee on Finance
Safety	MN	H 1856	Representative Emma Greenman (DFL-63B)	The bill establishes a worker safety requirement to provide access to automatic external defibrillators and trained operators.	03/03/2025 – Introduced to HOUSE Committee on

					Workforce, Labor, Economic Development, Finance, and Policy.
Labor	MN	S 2804	Senator Zaynab Mohamed (D-63)	The bill establishes a worker safety requirement to provide access to automatic external defibrillators and trained operators.	03/20/2025 – To Senate Committee on Labor.
Employment	MO	H 3258	Representative Eric Woods (D-18)	Creates new provisions relating to employment practices involving warehouse distribution centers.	05/15/2026 – Introduced to House Committee on Emerging Issues
Warehouse Employees	MO	S 1654	Senator Stephen Webber (D-19)	Creates new provisions relating to work performance standards for warehouse employees.	02/12/2026 - To SENATE Committee on GENERAL LAWS.
Third-Party Litigation Funding	NH	H 733	Representative Brian D. Cole (R-26) (2R)	The bill requires that consumer litigation funding contracts contain certain disclosures, restricts certain provisions, and establishes criminal penalties for disclosure or contract violations. The requires that entities register with the state prior to engaging in consumer litigation financing.	01/07/2026 - In SENATE: Referred for interim study.
Warehouse Solar Panels	NJ	A 1866	Representative James J. Kennedy (D-22)	Provides Corporation Business Tax tax credit for retrofit of existing warehouses with solar ready zone once solar panels are installed.	01/13/2026 – Introduced, to Assembly Committee on Environment and Solid Waste
Temperature Safety Standards for Workers	NJ	A 1995	Representative Annette Quijano (D-20)	Establishes the Occupational Heat Related Illness and Injury Prevention Program and occupational heat stress standard in the Department of Labor and Workforce Development; relates to an employer that is subject to the provisions of this act shall be required to conduct an annual review to determine whether revisions of its heat-related illness and injury prevention plan are necessary.	01/13/2026 – Introduced, To ASSEMBLY Committee on LABOR.
Manufacturing Limitations for Light-Duty Trucks	NJ	A 2450	Representative Tennille McCoy (D-14)	Removes certain limitations on manufacturers regarding direct sale of zero emission light-duty trucks to consumers.	01/13/2026 – Introduced, to Assembly Committee on Transportation and Independent Authorities
Manufacturing Limitations for Light-Duty Trucks	NJ	S 567	Senator James Beach (D-06)	Removes certain limitations on manufacturers regarding direct sale of zero emission light duty trucks to consumers.	01/13/2026 – Introduced, to Senate Committee on Commerce

Warehouse Conditions	NJ	A 3408	Representative Heather Simmons (D-03)	Concerns work break periods and warehouse conditions of employment.	01/13/2026 – Introduced, to Assembly Committee on Labor
Warehouse Conditions	NJ	S 1435	Senator Joseph P. Cryan (D-20)	Concerns work break periods and warehouse conditions of employment.	01/13/2026 – Introduced, to Senate Committee on Labor
Warehouse Operators & Air Pollution	NJ	A 3409	Representative Heather Simmons (D-03)	Requires certain warehouse operators to implement air pollution reduction and mitigation plans.	01/13/2026 – Introduced, to Assembly Committee on Environment and Solid Waste
Warehouse Operators & Air Pollution	NJ	S 2285	Senator John F McKeon (D-27)	Requires certain warehouse operators to implement air pollution reduction and mitigation plans.	01/13/2026 – Introduced, to Senate Committee on Environment and Energy
Warehouses Air Pollution Control Permits	NJ	A 4034	Representative Alex Sauickie (R-12)	Requires certain warehouses to obtain air pollution control permit from Department of Environmental Protection.	02/12/2026 – Introduced, to Assembly Committee on Environment and Solid Waste
Warehouses & Stormwater Impact	NJ	A 4035	Representative Alex Sauickie (R-12)	Requires Department of Environmental Protection to evaluate cumulative impact of stormwater when reviewing applications associated with warehouse and other high density development projects.	02/12/2026 – Introduced, to Assembly Committee on Environment and Solid Waste
EV Charging Stations for Centers	NY	S 4191	Senator Andrew Gounardes (D-26)	The bill requires distribution centers which are 50,000 square feet or more to be equipped with electric vehicle charging stations as determined by the secretary of state and NYSERDA	06/05/2026 –To Senate Committee on Rules
Air Quality; Review for Heavy Distribution Warehouse Operations	NY	S 1180	Senator Michael Gianaris (D-12)	Provides that the Department of Environmental Conservation shall adopt a program providing for the facility by facility review of qualifying warehouses; provides that the department shall require all warehouse operators to implement an air pollution reduction and mitigation plan and create a points system; provides that the department shall complete a study on the feasibility, benefits and costs of implementing low and zero emissions designated zones for medium and heavy duty vehicles.	06/01/2026 – To Assembly Committee on Ways and Means
EV Charging Stations for Centers	NY	H 6727	Representative Anna Kelles (D-125)	The bill requires distribution centers which are 50,000 sq. ft. or more to be equipped with electric vehicle charging stations as determined by the secretary of state and NYSERDA	01/07/2026 - To Assembly Committee on Energy

Environmental	NY	H 3575	Representative Marcela Mitaynes (D-51)	This bill would require the Department of Environmental Conservation to adopt a program providing warehouse facility reviews. It would also ensure all warehouses implement an air pollution reduction and mitigation plan. It would require the Department to complete a study on the feasibility, benefits and costs of implementing low and zero emissions designated zones for medium and heavy-duty vehicles.	06/03/2026 – To Assembly Committee on Rules
Labor	NY	H 3779	Representative George Alvarez (D-78)	This bill would restrict the use of electronic monitoring or an automated employment decision (AI) tool by an employer and require candidate screening for employment decision unless tool was subject to an impact assessment within the last year	05/29/2026 – From Assembly Committee on Rules
Third-Party Litigation Funding	OH	S 10	Senator Steve Wilson (R-7)	It targets individuals and special interests who “invest” in litigation funding in exchange for a percentage of the ensuing settlement or judgment. It would forbid financiers from directing any decisions of a legal claim, including appointing or changing counsel, litigation strategy and settlement or other resolution. It bars foreign entities and nationals from entering into a commercial litigation financing agreement. <i>Companion to H 105</i>	01/29/2025 – To the Senate Committee on Judiciary.
Third-Party Litigation Funding	OK	S 625	Senator Brent Howard (R-38)	It requires disclosure of third-party litigation-funding agreements upon request in discovery, including an affidavit certifying whether funds originate from a foreign state or entity. <i>Companion to H 2619</i>	04/01/2025 - To House Committee on Judiciary and Public Oversight.
Third-Party Litigation Funding	OK	H 2619	Representative Erick Harris (R-39)	It requires disclosure of third-party litigation-funding agreements upon request in discovery, including an affidavit certifying whether funds originate from a foreign state or entity. <i>Companion to S 625</i>	03/12/2025 – Senate First Reading.
Solar Energy for Warehouses	PA	S 1322	Representative Nikil Saval (D-01)	Provides for solar-ready projects involving a warehouse or distribution center; authorizes tax exemptions and special tax provisions; imposes duties on the Department of Environmental Protection; imposes penalties.	05/07/2026 – Introduced and referred to the Senate Committee on Environmental Resources and Energy

Solar Energy for Warehouses	PA	H 1260	Representative Joshua Siegel (D-22)	Provides for solar-ready projects involving a warehouse or distribution center; authorizes tax exemptions and special tax provisions; imposes duties on the Department of Environmental Protection; imposes penalties.	02/04/2026 – Read a second time, referred to House Committee on Appropriations
Labor & Employment	VA	H 1451	Representative Bonita Anthony (D-92)	Relates to labor and employment; relates to warehouse employers; relates to required disclosures and recordkeeping; relates to civil penalties; requires each employer of 500 or more warehouse employees in the Commonwealth to provide a written description of each quota to which an employee is subject, any incentive or bonus associated with meeting the quota, and any potential adverse employment action that may result from failure to meet the quota.	02/10/2026 – In House Committee on Labor and Commerce
Warehouse Distribution Centers	VA	S 120	Senator Jennifer Carroll Foy (D-33)	Relates to protection of employees; relates to warehouse distribution center requirements; relates to civil penalty; relates to civil action; provides that a warehouse employer, as defined in the bill, that violates the bill's provisions shall be liable to an impacted warehouse employee, as defined in the bill, for certain remedies, damages, and other relief as specified in the bill; requires a warehouse employer to provide each warehouse employee a written description of each performance	02/02/2026 – In Senate Committee on Commerce and Labor, failed to report
Warehouses & Prescription Drugs	WA	H 2707	Representative April Berg (D-44-02)	Removes a tax exemption for the warehousing and reselling of prescription drugs.	01/30/2026 – To House Committee on Finance
Warehouses & Prescription Drugs	WA	S 6228	Senator Noel Frame (D-36)	Relates to removing a tax exemption for the warehousing and reselling of prescription drugs; provides tax relief for critical access pharmacies; relates to buying of drugs for human use pursuant to a prescription from a manufacturer or another wholesaler and reselling of the drugs to persons selling at retail or to hospitals, clinics, health care providers, or other providers of health care services by a wholesaler or retailer who is registered with the federal drug enforcement administration.	03/13/2026 – To Governor

2025/2026 State Regulations & Rules

Issue	State	Regulation Title	State Agency	Summary	Status
Hazard Communication Standard	United States	US R 101477	US Department of Labor/Occupational Safety and Health Administration	To modify the Hazard Communication Standard (HCS) to conform to the United Nations' Globally Harmonized System of Classification and Labelling of Chemicals (GHS) Revision 7 (GHS, Rev. 7).	Effective 01/15/2026
Labor	CA	R 29879	Labor and Workforce Development Agency	Enhances the Division's ability to conduct effective workplace inspections by permitting an array of experts, broadly defined, to serve as employee representatives and to accompany the Compliance Safety and Health Officers (CSHOs) during a workplace inspection when they are needed. The rule mirrors the federal rule and grants the Division the same authority to rely on a broader array of employee representatives	02/19/2026 – Proposed Rule
Drug Distribution	IL	R 20952	Department of Financial and Professional Regulation	Amends the administrative rules implementing the Illinois Wholesale Drug Distribution Licensing Act. It updates definitions to align with the Act and applicable federal law, revises the violations and penalties provision to reflect the Department's current disciplinary authority, and modifies the fee schedule for applications, renewals, and other administrative actions related to certificates of registration for wholesale drug distributors and third-party logistics providers.	09/18/2026 – Adopted Rule
Marijuana	MA	R 12444	Cannabis Control Commission	Updates the adult-use and medical marijuana regulations to implement statutory changes, including increased retail sales limits, revised license caps and exceptions, new medical marijuana establishment classifications, and provisions supporting Social Equity Businesses and employee ownership plans.	09/11/2026 Emergency Rule Adoption
Marijuana	MA	R 12365	Cannabis Control Commission	Addresses Marijuana Courier Licenses, Marijuana Delivery Operator Licenses, and Marijuana Microbusiness Licenses with Delivery Endorsements, and provides for the exclusive availability of these license types to Economic Empowerment Applicants and Social Equity Program participants.	03/27/2026 – Adopted Rule
Labor	MN	R 3742	Occupational Safety and Health Regulations (OSHA)	The proposal creates changes to the Standard Industry Classification List for A Workplace Accident and Injury Reduction Act (AWAIR). It expands the industries that employers within must comply with health and safety standards.	11/07/2025 – Proposed Rule

Rail	MN	R 3796	Department of Transportation	The Minnesota State Rail Plan (Rail Plan) is a mode-specific plan that supports the Minnesota GO Vision through implementation on the railroad system. It is coordinated with other modal plans under the Minnesota GO and represents one of a family of modal plans. The Minnesota Department of Transportation (MnDOT) has updated the Rail Plan to guide the development of Minnesota's rail system for the next 20 years. The Rail Plan is an update to the March 2015 Minnesota State Rail Plan. The Rail Plan conforms to Minnesota Statutes 174.03, subd. 1b, as well as to requirements of the federal Passenger Rail Investment and Improvement Act and Federal Railroad Administration (FRA) State Rail Plan Guidance of 2013. Although the Rail Plan and support documents provide the content required by FRA State Rail Plan Guidance, the organization is different.	11/07/2025 – Proposed Rule
Labor	NJ	R 23944	Department of Labor and Workforce Development/Office of the Commissioner	Establishes rules to address the application of the ABC test to the question of independent contractor status.	10/02/2026 – Effective Date
Warehouses & Prescription Drugs	WV	WV 8640	Pharmacy	Implements licensing and permitting requirements for wholesale drug distributors, third-party logistics providers, and manufacturers to comply with the federal Drug Quality and Security Act and Prescription Drug Marketing Act.	08/12/2026: Legislative Rule-Making Review Committee Action - Modified and Approved Secretary of State Online Data Services