

IWLA
Federal Regulatory & Legislative Tracker
October 2026

119th Congress Legislative Tracker – Enacted

Issue	Legislation	Sponsor	Summary	Status
Environment	<u>H.J.Res. 88</u>	Rep. John Joyce (R-PA) (41R)	The bill would repeal California’s Advanced Clean Cars II waiver, allowing the state to ban the sale of gas-powered vehicles by 2035	06/12/2025 Became <u>Public Law No: 119-15</u>
Environment	<u>H.J.Res. 87</u>	Rep. John James (R-MI) (24R)	The bill would repeal California’s Advanced Clean Trucks waiver, which currently would allow the state to mandate the sale of zero-emission trucks.	06/12/2025 Became <u>Public Law No: 119-15.</u>
Environment	<u>H.J.Res. 89</u>	Rep. Jay Obernolte (R-CA) (32R)	The bill would will end California’s implementation of its most recent nitrogen oxide engine emission standards, which create burdensome and unworkable standards for heavy-duty on-road engines.	06/12/2025 Became <u>Public Law No: 119-17.</u>

119th Congress Legislative Tracker – Active

Issue	Legislation	Sponsor	Summary	Status
Transportation	<u>H.R.10673</u> Battery Safety Placarding Act	Rep. Harriet Hageman (R-WY) (0)	To require an external placard to be displayed on containers, vehicles, and rail cars transporting lithium-ion batteries, and for other purposes.	10/01/2026 Referred to the House Committee on Transportation and Infrastructure.

Trucking	<u>H.R. 10620</u> Barron's Law	Rep. Brandon Gill (R-TX) (5R)	To amend title 49, United States Code, to strengthen commercial motor vehicle safety and accountability requirements, prevent the operation of chameleon carriers, improve English language proficiency requirements, and for other purposes.	09/28/2026 Referred to the House Committee on Transportation and Infrastructure.
Trucking	<u>H.R.10589</u> Consumer Fuel Costs Relief Act	Rep. Chris Pappas (D-NH) (0)	To amend the Internal Revenue Code of 1986 to provide a tax holiday for motor and aviation fuels.	09/24/2026 Referred to the Committee on Ways and Means, Energy and Commerce, Judiciary, and Agriculture
Transportation	<u>H.R.10598</u> Improving Rural Transportation Act	Rep. Josh Riley (D-NY) (1R)	To direct the Secretary of Transportation to establish a multimodal transportation demonstration program, and for other purposes.	09/24/2026 Referred to the House Committee on Science, Space, and Technology.
Trucking	<u>H.R.10607</u> American Fuel Affordability Act	Rep. Greg Steube (R-FL) (0)	To amend the Internal Revenue Code of 1986 to repeal certain excise taxes on diesel fuel, and for other purposes.	09/24/2026 Referred to the House Committee on Ways and Means.
Trucking	<u>H.R. 10237</u> Registration Enforcement for Vehicle Operations of Known Evaders (REVOKE) Act	Rep. David Taylor (R-OH) (1D)	To amend title 49, United States Code, to require an active USDOT number to conduct operations of certain commercial motor vehicles.	09/02/2026 Referred to the House Committee on Transportation and Infrastructure
Environment	<u>H.R.10154</u> Protect America from CARB Act of 2026	Rep. James Gallagher (R-CA) (0)	To amend the Clean Air Act to impose concurrence requirements prior to the adoption and enforcement of certain State emissions standards, and for other purposes.	08/27/2026 Referred to the House Committee Energy & Commerce
Trucking	<u>H.R. 10123</u> STOP Improper Licensing Act	Rep. Harriet Hageman (R-WY) (0)	To require the Administrator of the Federal Motor Carrier Safety Administration to audit the issuance procedures for non-domiciled commercial driver's license for each State, and for other purposes.	08/20/2026 Referred to the House Committee on Transportation and Infrastructure
Trucking	<u>H.R. 10099</u> Freedom Haulers Act	Rep. Brian Mast (R-FL) (5R)	To direct the Administrator of the Federal Motor Carrier Safety Administration to issue certain regulations to extend the time period for the waiver of the commercial driver's license skills test for certain members of the military, and for other purposes.	08/13/2026 Referred to the House Committee on Transportation and Infrastructure

Trucking	<u>S. 5336</u> Uniform Vehicle Safety Standards Act of 2026	Sen. Deb Fischer (R-NE) (1R)	To amend title 49, United States Code, to prohibit liability at common law for failure to manufacture or equip a motor vehicle to an extent that exceeds applicable motor vehicle safety standards, and for other purposes.	08/06/2026 Referred to the Senate Committee on Commerce, Science, and Transportation
Trucking	<u>H.R. 10050</u> Uniform Vehicle Safety Standards Act of 2026	Rep. Mike Flood (R-NE) (3R)	To amend title 49, United States Code, to prohibit liability at common law for failure to manufacture or equip a motor vehicle to an extent that exceeds applicable motor vehicle safety standards.	08/06/2026 Referred to the House Committee on Energy and Commerce
Environment	<u>S.J. Res.208</u>	Sen. Jon Husted (R-OH) (7R)	Providing for congressional disapproval under chapter 8 of title 5, United States Code, of the rule submitted by the Environmental Protection Agency relating to “California State Motor Vehicle Pollution Control Standards; Notice of Decision Granting a Waiver of Clean Air Act Preemption for California’s 2009 and Subsequent Model Year Greenhouse Gas Emission Standards for New Motor Vehicles”.	08/05/2026 Referred to the Senate Committee on Environment and Public Works
Labor	<u>H.R. 10035</u> Protecting Independent Contractors from Discrimination Act of 2026	Rep. Eleanor Holmes Norton (D-DC) (0)	To amend title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Fair Labor Standards Act of 1938, the Americans with Disabilities Act of 1990, the Rehabilitation Act of 1973, and the Genetic Information Nondiscrimination Act of 2008 to require that individuals who perform work for employers as independent contractors be treated as employees.	08/03/2026 Referred to the House Committee on Education and Workforce
Labor	<u>S.5190</u> Restoring Justice for Workers Act	Sen. Patty Murray (D-WA) (17D)	To prohibit forced arbitration in work disputes, and for other purposes.	07/30/26 Referred to the Senate Committee on Judiciary and the Senate Committee on Education and Workforce
Labor	<u>H.R.995</u> Restoring Justice for Workers Act	Rep. Jerold Nadler (D-NY) (6D)	To prohibit forced arbitration in work disputes, and for other purposes.	07/30/26 Referred to the House Committee on Health, Education, Labor, and Pensions
Transportation	<u>S. 5150</u> Safety and Accountability in Freight Enforcement (SAFE) Act	Sen. Todd Young (R-IN) (1D)	To require the Comptroller General of the U.S. to conduct a study on chameleon carriers and require the Administrator of the Federal Motor Carrier Safety Administration to plan, develop, and test an advanced automation tool to help enforcement personnel detect chameleon carrier applications under the USDOT registration process.	07/28/26 Referred to the Senate Committee on Commerce, Science, and Transportation.

Transportation	<u>S. 5058</u> Staged Accident Fraud Prevention Act of 2026	Sen. Ashley Moody (R-FL)	To prohibit staged collisions with commercial motor vehicles.	07/21/26 Referred to the Senate Committee on Commerce, Science, and Transportation
Food Safety	<u>S. 5043</u> Secure Drug Supply Chain Act of 2026	Sen. Ted Budd (R-NC)	To direct the FDA to prevent the importation of counterfeit, unapproved, misbranded, or adulterated drugs from the People's Republic of China or other foreign countries, to establish enhanced safeguards for imported drug products.	07/21/26 Referred to the Senate Committee on Health, Education, Labor, and Pensions
Food Safety	<u>S.4997</u> Nitrous Oxide Inhalation Prevention Act	Sen. Ron Wyden (D-OR) (2D)	To set forth requirements for the regulation by the Food and Drug Administration of nitrous oxide products.	07/15/26 Referred to the Senate Committee on Health, Education, Labor, and Pensions
Labor	<u>S.5022</u> The Cannabis Administration and Opportunity Act	Sen. Cory Booker (D-NJ) (16D)	To decriminalize and reschedule cannabis, to provide for reinvestment in certain persons adversely impacted by the War on Drugs, to provide for expungement of certain cannabis offenses, and for other purposes.	6/16/26 Referred to the Senate Committee on Finance
Transportation	<u>H.R. 9369</u> Guarding Hours-of-Service Oversight and Stopping Tampering by Remote Unofficial Carrier Keeper (GHOSTTRUCK) Act	Rep. Greg Steube (R-FL) (9R)	To amend title 49, United States Code, to authorize employees or authorized agents to edit or annotate electronic logging device records as long as such employee or agent is physically located in North America and the edit or annotation is subject to driver approval.	06/18/26 Referred to the House Committee on Transportation and Infrastructure
Finance	<u>S.4793</u> Foreign-Trade Zone Export Enhancement Act of 2026	Sen. Tim Scott (R-SC)	To clarify provisions of the United States-Mexico-Canada Agreement Implementation Act and the Foreign Trade Zones Act with respect to the appropriate tariff treatment of merchandise in a United States foreign-trade zone, and for other purposes.	06/16/26 Referred to the Senate Committee on Finance
Transportation	<u>H.R. 9266</u> Chief Chris Eddy's Law	Rep. Buddy Carter (R-GA) (0)	To require USDOT to issue regulations relating to the transportation of hazardous materials to require placards to be placed on all refrigerated shipping containers.	06/11/26 Referred to the Committee on Transportation and Infrastructure
Labor	<u>H.R. 5408</u> Faster Labor Contracts Act	Rep. Donald Norcross (D-NJ) (93D/17R)	To accelerate workplace time-to-contract under the National Labor Relations Act.	06/09/26 Passed the House

Labor	<u>H.R. 9216</u> Double the Wage for Overtime Act	Rep. Greg Casra (D-TX) (22D)	To amend the Fair Labor Standards Act of 1938 to adjust the rate employers pay for overtime hours from one and one-half to two times the regular rate.	06/09/26 Referred to the House Committee on Education and Workforce
Transportation	<u>H.R. 2853</u> Combating Organized Retail Crime Act	Rep. David Joyce (R-OH) (121R/84D)	To combat organized crime involving the illegal acquisition of retail goods and cargo for the purpose of selling those illegally obtained goods through physical and online retail marketplaces.	05/12/26 Passed the House
Transportation	<u>H.R. 8870</u> BUILD America 250 Act	Rep. Sam Graves (R-MO)	To authorize funding for Federal-aid highways, bridge construction and rehabilitation, highway safety programs, transit programs, and rail programs, and for other purposes.	05/22/26 Approved by the House Committee on Transportation and Infrastructure
Labor	<u>S. 4427</u> Heat Workforce Standards Act	Sen. Bill Cassidy (R-LA) (8R)	A bill to prohibit the Secretary of Labor from finalizing, implementing, or enforcing a proposed standard with respect to heat injury and illness prevention, and for other purposes.	Senate 04/29/26 Referred to the Committee on Health, Education, Labor, and Pensions
Labor	<u>S. 4413</u> Protecting America's Workers Act	Sen. Bernard Sanders (I-VT)	To amend the Occupational Safety and Health Act of 1970 to expand coverage under the Act, to increase protections for whistleblowers, to increase penalties for high gravity violations, to adjust penalties for inflation, to provide rights for victims or their family members, and for other purposes.	Senate 04/28/26 Referred to the Committee on Health, Education, Labor, and Pensions
Labor	<u>S. 4366</u> Know Your Labor Rights Act	Sen. Josh Hawley (R-MO) (1D)	A bill to amend the National Labor Relations Act to require employers to post notice regarding the rights and protections under that Act, and for other purposes.	Senate 04/21/26 Referred to the Committee on Health, Education, Labor, and Pensions
Labor	<u>H.R. 8418</u> Know Your Labor Rights Act	Rep. Riley Moore (R-WV) (2R/1D)	To amend the National Labor Relations Act to require employers to post notice regarding the rights and protections under that Act, and for other purposes.	House 04/21/26 Referred to the Committee on Education and Workforce
Transportation	<u>S. 3950</u> Securing American Freight, Enforcement, and Reliability in Transport Act	Sen. Todd Young (R-IN) (0)	To amend title 49, United States Code, to combat freight fraud and theft, and for other purposes.	Senate 02/26/26 Committee on Commerce, Science, and Transportation
Aviation	<u>H.R. 7191</u> Fatigued Pilot Protection Act	Rep. Hillary Scholten (D-MI) (0)	To direct the Administrator of the Federal Aviation Administration to update regulations relating to the application of certain flight and duty limitations and rest requirements, and for other purposes.	House 01/21/2026 Referred to the House Committee on Transportation and Infrastructure

Transportation	<u>H.R 7261</u> Motor Carrier Safety Screening Modernization Act	Rep. Tracey Mann (R-KS) (2R/1D)	To amend title 49, United States Code, with respect to employment screening for the motor carrier industry, and for other purposes.	House 01/27/2026 Referred to the House Committee on Transportation and Infrastructure.
Food Safety	<u>H.R 7291</u> GRAS Oversight and Transparency Act	Rep. Michael Lawler (R-NY) (0)	Direct the Secretary of Health and Human Services, acting through the Commissioner of Food and Drugs, to establish a board to review certain designations that a substance used in food is generally recognized as safe, with respect to the intended use of such substance, and for other purposes.	House 01/30/2026 Referred to the House Committee on Energy and Commerce
Environmental	<u>H.R 7460</u> Airborne Act of 2026	Rep. Donald Beyer (D-VA) (2D/1R)	To amend the Internal Revenue Code of 1986 to provide a tax credit for certain indoor air quality assessments and improvements, and for other purposes.	House 02/10/2026 Referred to the House Committee on Ways and Means.
Tariffs	Tariff Reduction Act of 2026	Sen. Ron Wyden (D-OR) (25D)	To provide for the refund of duties imposed under the International Emergency Economic Powers Act.	Senate 02/24/2026 Introduced
Transportation	<u>H.R.1126</u>	Rep. David P. Joyce (R-OH) (1R/2D)	To require a study on public health impacts as a consequence of the February 3, 2023, train derailment in East Palestine, Ohio.	02/07/2025 Referred to the House Committee on Energy and Commerce.
Transportation	<u>H.R.1126</u>	Rep. David P. Joyce (R-OH) (1R/2D)	To require a study on public health impacts as a consequence of the February 3, 2023, train derailment in East Palestine, Ohio.	02/07/2025 Referred to the House Committee on Energy and Commerce.
Finance/Business Reg	<u>H.R.736</u> Protect Small Businesses from Excessive Paperwork Act of 2025	Rep. Zachary Nunn (R-IA) (10R/2D)	This bill extends the deadline for certain companies that are required to file beneficial ownership information with the Financial Crimes Enforcement Network (FinCEN). Specifically, the bill requires companies formed or registered before January 1, 2024, to submit this information to FinCEN by January 1, 2026, instead of by January 1, 2025, as required under current regulations.	02/11/2025 Referred to the Committee on Banking, Housing, and Urban Affairs.

Finance/Business Reg	<u>S.505</u> Protect Small Businesses from Excessive Paperwork Act of 2025	Sen. Tim Scott (R-SC) (10R)	A bill to amend title 31, United States Code, to modify the deadline for filing beneficial ownership information reports for reporting companies formed or registered before January 1, 2024.	02/11/2025 Referred to the Committee on Banking, Housing, and Urban Affairs
Labor	<u>H.R.1200</u> Freight RAILCAR Act of 2025	Rep. Darin LaHood (R-IL) (31R/11D)	To amend the Internal Revenue Code of 1986 to provide a tax credit to encourage the replacement or modernization of inefficient, outdated freight railcars, and for other purposes.	02/11/2025 Referred to the House Committee on Ways and Means.
Environmental	<u>S.514</u> MERP Clarifications Act of 2025	Sen. James Lankford (R-OK) (0)	A bill to amend the Clean Air Act to modify the Methane Emissions Reduction Program, and for other purposes.	02/11/2025 Read twice and referred to the Committee on Environment and Public Works.
Finance/Business Reg	<u>H.R.736</u> Protect Small Businesses from Excessive Paperwork Act of 2025	Rep. Zachary Nunn (R-IA) (10R/2D)	This bill extends the deadline for certain companies that are required to file beneficial ownership information with the Financial Crimes Enforcement Network (FinCEN). Specifically, the bill requires companies formed or registered before January 1, 2024, to submit this information to FinCEN by January 1, 2026, instead of by January 1, 2025, as required under current regulations.	02/11/2025 Referred to the Committee on Banking, Housing, and Urban Affairs.
Finance/Business Reg	<u>S.505</u> Protect Small Businesses from Excessive Paperwork Act of 2025	Sen. Tim Scott (R-SC) (10R)	A bill to amend title 31, United States Code, to modify the deadline for filing beneficial ownership information reports for reporting companies formed or registered before January 1, 2024.	02/11/2025 Referred to the Committee on Banking, Housing, and Urban Affairs
Labor	<u>H.R.1200</u>	Rep. Darin LaHood (R-IL) (31R/11D)	To amend the Internal Revenue Code of 1986 to provide a tax credit to encourage the replacement or modernization of inefficient, outdated freight railcars, and for other purposes.	02/11/2025 Referred to the House Committee on Ways and Means.
Environmental	<u>S.514</u>	Sen. James Lankford (R-OK) (0)	A bill to amend the Clean Air Act to modify the Methane Emissions Reduction Program, and for other purposes.	02/11/2025 Read twice and referred to the Committee on Environment and Public Works.
Labor	<u>S.533</u> National Right to Work Act	Sen. Rand Paul (R-KY) (17R)	A bill to preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.	02/12/2025 Referred to the Committee on Health, Education, Labor, and Pensions.
Labor	<u>H.R.1232</u> National Right to Work Act	Rep. Joe Wilson (R-SC) (74R)	To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.	02/12/2025 Referred to the House Committee on Education and Workforce.

EV/Transportation/ Finance	<u>S.536</u> Fair Sharing of Highways and Roads for Electric Vehicles (Fair SHARE) Act	Sen. Deb Fischer (R-NE) (2R)	To amend the Internal Revenue Code of 1986 to establish a tax on the sale of electric vehicles and batteries	02/12/2025 Read twice and referred to the Committee on Finance.
EV/Transportation/ Finance	Fair Sharing of Highways and Roads for Electric Vehicles (Fair SHARE) Act <u>H.R.1253</u>	Rep. Dusty Johnson (R-SD) (2R)	To amend the Internal Revenue Code of 1986 to establish a tax on the sale of electric vehicles and batteries.	02/12/2025 Referred to the House Committee on Ways and Means.
Labor	<u>S.533</u> National Right to Work Act	Sen. Rand Paul (R-KY) (17R)	A bill to preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.	02/12/2025 Referred to the Committee on Health, Education, Labor, and Pensions.
Labor	<u>H.R.1232</u> National Right to Work Act	Rep. Joe Wilson (R-SC) (74R)	To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.	02/12/2025 Referred to the House Committee on Education and Workforce.
EV/Transportation/ Finance	Fair Sharing of Highways and Roads for Electric Vehicles (Fair SHARE) Act <u>S.536</u>	Sen. Deb Fischer (R-NE) (2R)	To amend the Internal Revenue Code of 1986 to establish a tax on the sale of electric vehicles and batteries	02/12/2025 Read twice and referred to the Committee on Finance.
EV/Transportation/ Finance	<u>H.R.1253</u> Fair Sharing of Highways and Roads for Electric Vehicles (Fair SHARE) Act	Rep. Dusty Johnson (R-SD) (2R)	To amend the Internal Revenue Code of 1986 to establish a tax on the sale of electric vehicles and batteries.	02/12/2025 Referred to the House Committee on Ways and Means.
Tax	<u>S.587</u> The Death Tax Repeal Act	Sen. John Thune (R-SD) (45R)	A bill to amend the Internal Revenue Code of 1986 to repeal the estate and generation-skipping transfer taxes, and for other purposes.	02/13/2025 Read twice and referred to the Committee on Finance.
Tax	<u>S.587</u>	Sen. John Thune (R-SD) (45R)	A bill to amend the Internal Revenue Code of 1986 to repeal the estate and generation-skipping transfer taxes, and for other purposes.	02/13/2025 Read twice and referred to the Committee on Finance.
Regulations	<u>S.644</u> Modernizing Retrospective Regulatory Review Act	Sen. Mike Lee (R-UT) (1R)	The bill directs the Office of Information and Regulatory Affairs (OIRA) to utilize technology, like artificial intelligence, to increase the efficiency and accuracy of regulatory reviews.	02/20/2025 Read twice and referred to the Committee on Homeland Security and Governmental Affairs.
Labor	<u>S. 1232</u> Workplace Violence Prevention for	Sen. Tammy Baldwin (D- WI) (29D/1I)	This bill would direct the Secretary of Labor to issue an occupational safety and health standard that requires covered employers within the health care and social service industries to develop and implement a comprehensive workplace violence prevention plan.	04/01/2025 Read twice and referred to the Committee on Health, Education, Labor, and Pensions

	Healthcare and Social Services Act			
Labor	<u>S. 1268</u> Safety Starts at the Top Act	Sen. Edward Markey (D-MA) (0)	This bill would require large aerospace manufacturers to include two labor representatives and two safety experts on their boards of directors.	04/02/2025 Read twice and referred to the Committee on Commerce, Science, and Transportation
Supply Chain	<u>H.R.2444</u> Promoting Resilient Supply Chains Act of 2025	Rep. John James (R-MI) (4D/1R)	The bill would strengthen supply chains and create manufacturing jobs by fostering collaboration between the government and the private sector.	04/29/2025 Received in the Senate. Read twice.
Litigation Reform	<u>S.1821</u> Tackling Predatory Litigation Funding Act	Sen. Thom Tillis (R-NC) (5R)	The bill would impose a new tax on profits earned by third-party entities that finance civil litigation in an effort to discourage predatory practices in the litigation funding industry.	05/20/2025 Read twice and referred to the Committee on Finance.
Litigation Reform	<u>H.R.3512</u> Tackling Predatory Litigation Funding Act	Rep. Kevin Hern (R-OK) (16R)	The bill would impose a new tax on profits earned by third-party entities that finance civil litigation in an effort to discourage predatory practices in the litigation funding industry.	05/20/2025 Referred to the House Committee on Ways and Means
Food Safety	<u>S. 1822</u> Study And Framework for Efficiency in Food Oversight and Organizational Design (SAFE FOOD) Act	Sen. Tom Cotton (R-AR) (0)	This bill would direct the Department of Agriculture to conduct a study on the consolidation of federal agencies that have a primary role in ensuring food safety into a single agency.	05/20/2025 Read twice and referred to the Committee on Agriculture, Nutrition, and Forestry
Regulations	<u>H.R.67</u> Modernizing Retrospective Regulatory Review Act	Rep. Andy Biggs (R-AZ) (1R)	The bill directs the Office of Information and Regulatory Affairs (OIRA) to utilize technology, like artificial intelligence, to increase the efficiency and accuracy of regulatory reviews.	House - 05/21/2025 Ordered to be Reported by the Yeas and Nays: 24 - 18.
Labor	<u>S. 1984</u> Striking and Locked Out Workers Healthcare Protection Act	Sen. Tammy Baldwin (D-WI) (12D/1I)	The bill would prohibit an employer from terminating the coverage of an employee under a group health plan while the employer is engaged in a lockout or while the employee is engaged in a lawful strike.	06/05/2025 Read twice and referred to the Committee on Health, Education, Labor, and Pensions
Labor	<u>H.R.4154</u> Employee Rights Act	Rep. Rick Allen (R-GA) (13R)	This bill would: • Guarantee secret ballot union elections on jobsites • Safeguard worker privacy and limit forced disclosure of personal information • Provide legal clarity for independent contractors	06/26/2025 Referred to the Committee on Education and Workforce, and in addition to the Committee on the Judiciary

			• Clarifies the definition of a joint employer • Prevent the use of employee dues for union political campaigns without consent	
Supply Chain	<u>S.257</u> Promoting Resilient Supply Chains Act of 2025	Sen. Maria Cantwell (D-WA) (2D/1R)	The bill would strengthen supply chains and create manufacturing jobs by fostering collaboration between the government and the private sector.	Passed the Senate - 07/03/2025 Held at the desk in the House
Food Safety	<u>H.R. 4306</u> Food Chemical Reassessment Act of 2025	Rep. Jan Schakowsky (D-IL) (15D)	This bill would require the Office of Food Chemical Safety, Dietary Supplements, and Innovation within the Food and Drug Administration (FDA) to ensure that chemicals that have entered the food supply chain through loopholes or that were reviewed by the FDA decades ago are safe to eat	07/10/2025 Referred to the House Committee on Energy and Commerce
Food Safety	<u>S. 2431</u> Ensuring Safe and Toxic-Free Foods Act	Sen. Edward Markey (D-MA) (3D)	This bill requires that companies submit GRAS notifications for all ingredients currently marketed under “self-GRAS” determinations, amending the Federal Food, Drug, and Cosmetic Act’s (FDCA’s) “GRAS” definition to exclude certain new/novel ingredients, and, within 2 years of enactment, potentially sunseting the GRAS pathway altogether.	07/17/2025 Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
Food Safety	<u>S. 2462</u> TRUTH in Labeling Act	Sen. Richard Blumenthal (D-CT) (0)	This bill would require U.S. food manufacturers to add a second nutrition label to the front of product packages, in addition to the ones currently found on the back or side panel. It would also require the label to highlight any potentially unhealthy ingredients in the product, such as the amount of sugar, sodium and saturated fat it contains.	07/24/2025 Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
Labor	<u>H.R.4896</u> Warehouse Worker Protection Act	Rep. Donald Norcross (D-NJ) (16D/1R)	This bill would require companies to provide written descriptions of quotas workers are subjected to, any disciplinary action that would result from failure to meet the quota, and the existence of any incentive or bonus program associated with each quota, and how the quota is monitored. The bill also prohibits companies from establishing quotas that prevent a worker from complying with any meal or rest period or from using bathroom facilities.	08/05/2025 Referred to the Committee on Education and Workforce, and the Committee on Energy and Commerce
Labor	<u>S.2984</u> Employee Rights Act	Sen Tim Scott (R-SC) (R10)	This bill would: • Guarantee secret ballot union elections on jobsites • Safeguard worker privacy and limit forced disclosure of personal information • Provide legal clarity for independent contractors • Clarifies the definition of a joint employer	10/08/2025 Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

			Prevent the use of employee dues for union political campaigns without consent	
Food	<u>H.R.5882</u> No Tricks on Treats Act	Reps. Sara Jacobs (D-CA) and Rep. Anna Paulina Luna (R-FL)	The bill would require new food labeling for any foods that contain dyes, flavoring, and sweeteners. Specifically, the bill: - Amends the Federal Food, Drug, and Cosmetics Act to include foods containing synthetic dyes or any nonnutritive sweeteners as misbranded if not prominently stated on the principal display panel of the food packaging - Gives the FDA the authority to enforce the bill, including by using warning and untitled letters, import alerts, recalls, debarments, civil money penalties, injunctions, and seizures.	10/31/2025 Referred to the House Committee on Energy and Commerce.
Labor	<u>S.3114</u> Union Members' Right to Know Act	Sen. Bill Cassidy (R-LA) (4R)	This bill would require unions to proactively inform members of their right to opt out of dues used for political/non-representational purposes. It would also require unions to obtain written consent before spending member funds on non-bargaining activities.	11/06/2025 Read twice and referred to the Committee on Health, Education, Labor, and Pensions
Labor	<u>S.3115</u> NLRB Stability Act	Sen. Bill Cassidy (R-LA) (1R)	This would require the NLRB to follow binding precedents from the U.S. Court of Appeals.	11/06/2025 Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
Labor	<u>S.3116</u> Fairness in Filing Act	Sen. Bill Cassidy (R-LA) (2R)	This bill would tighten requirements for filing unfair labor practice charges with the NLRB. Complaints would need to include supporting evidence (a change), and this proposal is aimed at removing gridlock at the NLRB.	11/06/2025 Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
Labor	<u>S.3124</u> The Protection on the Picket Line Act	Sen. Tommy Tuberville (R-AL) (1R)	The bill clarifies when employers can discipline workers for misconduct during protests.	11/06/2025 Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
Labor	<u>S.3128</u> The Worker Privacy Act	Sen. Tim Scott	The bill would allow workers to choose one form of contact information to share during union elections and would bar unions from using that data.	11/06/2025 Read twice and referred to the Committee on Health, Education, Labor, and Pensions.
Labor	<u>S.3117</u> Reforming Elections for Speedy and Unimpeded Labor Talks (RESULTS) Act	Sen. Bill Cassidy (R-LA) (1R)	This bill would require all union elections to be conducted by secret ballot and mandate participation from at least two-thirds of a bargaining unit for certification. This is an increase from the simple majority threshold currently required.	11/06/2025 Read twice and referred to the Committee on Health, Education, Labor, and Pensions.

Litigation Reform	<u>H.R.1109</u> The Litigation Transparency Act of 2025	Reps. Darrell Issa, Scott Fitzgerald (R-WI), and Mike Collins (R-GA)	The bill will require the disclosure of parties receiving payment in civil lawsuits and require disclosure of the financing agreement between investors and parties to these civil actions.	11/19/2025 Committee Consideration and Mark-up Session Held
Labor	<u>H.R. 6213</u> Heat Workforce Standards Act	Rep. Mark Messmer (R-IN) (60R)	The bill would prohibit the Secretary of Labor from finalizing, implementing, or enforcing a proposed standard with respect to heat injury and illness prevention.	07/21/2026 Approved by House Committee on Education and Workforce
Supply Chain	<u>S.3376</u> Cargo Security Innovation Act	Sens. Marsha Blackburn (R-TN) and Amy Klobuchar (D-MN)	The bill would pilot program at the TSA to deploy new law enforcement or cargo security technologies at intermodal hubs across the country. The bill would also require TSA to send Congress a report on the effectiveness of the deployment of these technologies. It's supported by the American Trucking Associations, the Association of American Railroads, and the Intermodal Association of North America.	12/04/2025 Read twice and referred to the Committee on Commerce, Science, and Transportation.
Labor	<u>H.R.2550</u> Protect America's Workforce Act	Rep. Jared Golden (D-ME) (216D/7R)	This bill would reverse the Executive Order titled "Exclusions from Federal Labor-Management Relations Programs" which aimed to eliminate collective bargaining rights across multiple federal agencies.	12/15/2025 Received in the Senate.
Supply Chain/Privacy	<u>H.R.4930</u> To expand the sharing of information with respect to suspected violations of intellectual property rights in trade	Rep. Blake Moore (R-UT) (1D)	This bill seeks to build upon existing laws and provide a more effective framework for cooperation and enforcement. This legislative move is particularly significant, underscoring the critical need to protect IP rights as an integral aspect of fair trade practices.	04/27/2026 Passed the House
Labor	<u>H.R. 4366</u> Save Local Business Act	Rep. James Comer (R-KY) (2R)	The bill will undue a Biden administration rule on joint employers and further clarify that a joint employer is a business who shares direct, actual, and immediate control over employees with another employer.	House - 01/13/2026 Rule <u>H. Res. 988</u> passed House.
Labor	<u>H.R. 1319</u> Modern Worker Empowerment Act	Rep. Kevin Kiley (R-CA)	The bill would amend the Fair Labor Standards Act (FLSA) and National Labor Relations Act (NLRA) to clarify the standard for determining whether an individual is an employee or an independent contractor.	House - 02/20/2026 Placed on the Union Calendar, Calendar No. 431
Labor	<u>H.R. 1320</u> Modern Worker Security Act	Rep. Kevin Kiley (R-CA) (9R)	The bill will allow businesses to provide health and retirement benefits without the risk of reclassifying independent workers.	House - 02/20/2026 Placed on the Union Calendar, Calendar No. 432.

Labor	<u>H.R.1320</u>	Rep. Kevin Kiley (R-CA) (1R)	To ensure that the provision of portable benefits to an individual is not considered in determining whether such individual is an employee of a person.	House - 02/20/2026 Placed on the Union Calendar, Calendar No. 432.
Labor	<u>H.R.1319</u>	Rep. Kevin Kiley (R-CA) (4R)	To amend the Fair Labor Standards Act of 1938 and the National Labor Relations Act to clarify the standard for determining whether an individual is an employee, and for other purposes.	House - 02/20/2026 Placed on the Union Calendar, Calendar No. 431.
Labor	<u>H.R.1320</u>	Rep. Kevin Kiley (R-CA) (1R)	To ensure that the provision of portable benefits to an individual is not considered in determining whether such individual is an employee of a person.	House - 02/20/2026 Placed on the Union Calendar, Calendar No. 432
Labor	<u>H.R.1319</u>	Rep. Kevin Kiley (R-CA) (4R)	To amend the Fair Labor Standards Act of 1938 and the National Labor Relations Act to clarify the standard for determining whether an individual is an employee, and for other purposes.	House - 02/20/2026 Placed on the Union Calendar, Calendar No. 431.
Aviation	<u>S.337</u>	Sen. Deb Fischer (R-NE) (1D)	A bill to amend title 49, United States Code, to clarify the authority of the Administrator of the Federal Motor Carrier Safety Administration relating to the shipping of household goods, and for other purposes.	Senate - 02/23/2026 Placed on Senate Legislative Calendar under General Orders. Calendar No. 341.
Aviation	<u>S.337</u> Household Goods Shipping Consumer Protection Act	Sen. Deb Fischer (R-NE) (1D)	A bill to amend title 49, United States Code, to clarify the authority of the Administrator of the Federal Motor Carrier Safety Administration relating to the shipping of household goods, and for other purposes.	02/23/2026 Placed on Senate Legislative Calendar under General Orders. Calendar No. 341.
Transportation	Railway Safety Act of 2026	Sen. Jon Husted (R-OH) (4D/3R)	To enhance safety requirements for trains transporting hazardous materials, and for other purposes.	Senate 2/25/2026 Introduced
Trucking	<u>S.3917</u> Dalilah Law	Sen. Jim Banks (R-IN) (5R)	A bill to prohibit the issuance of commercial driver's licenses to individuals who are not citizens or lawful permanent residents of the United States or holders of certain work visas, and for other purposes	Senate 02/25/2026 Read twice and referred to the Committee on Commerce, Science, and Transportation

2025/2026 Regulations & Rules

Issue	Regulation	Agency	Summary	Status
Supply Chain	Heightened Import Disclosures for Supply Chain Visibility <u>Federal Register</u>	CBP	CBP issued an ANPRM to consider amending its regulations to give CBP greater visibility into the supply chains of goods imported into the U.S. CBP is seeking comments on new requirements enhancing visibility into the parties involved in the importation of goods; integrating innovative technical solutions for the tracing of supply chains of those goods; and collecting foreign export documentation that foreign exporters are required to submit to the foreign customs authority prior to the exportation of those goods to the U.S.	Comments due December 1, 2026.
Trucking	Resetting NHTSA's Fuel Economy Program: Commercial Medium- and Heavy-Duty On-Highway Vehicles and Work Trucks <u>Federal Register</u>	NHTSA	NHTSA is issuing this interpretive rule regarding the scope of its authority to set fuel economy standards for commercial medium- and heavy-duty on-highway vehicles and work trucks. This rule describes NHTSA's authority to set vehicle standards, which does not include the authority to set separate standards for engines.	Effective August 31, 2026.
Labor	National Emphasis Program on Warehousing and Distribution Center Operations <u>Instruction</u>	OSHA	This Instruction describes policies and procedures when inspecting warehousing and distribution center operations, mail/postal processing and distribution centers, and parcel delivery/courier services. All inspections under this National Emphasis Program (NEP) are comprehensive safety inspections. All inspections under this NEP will focus on workplace hazards common to the above industries including, but not limited to, powered industrial vehicle operations, material handling/storage, walking-working surfaces, means of egress, heat, ergonomics and fire protection.	Effective July 31, 2026. NEP was extended from three years to five years
Food Safety	Substances Generally Recognized as Safe <u>Federal Register</u>	FDA, HHS	FDA is proposing to require the submission of generally recognized as safe (GRAS) notices for the use of a human or animal food substance purported to be GRAS under the conditions of its intended use under the Federal Food, Drug, and Cosmetic Act (FD&C Act).	Comments due December 9, 2026.
Trucking	English Language Proficiency; Out of Service Criteria <u>Federal Register</u>	FMCSA	FMCSA issued a proposed rule to codify the English language proficiency (ELP) driver qualification requirement as an out-of-service (OOS) violation. The rulemaking would ensure uniform enforcement by aligning the Federal Motor Carrier Safety Regulations (FMCSR) with the current enforcement tolerances in the North American Standard Out-of-Service Criteria issued by the Commercial Vehicle Safety Alliance.	Comments due on October 9, 2026.

Labor/Heat	Statistical Policy Directive No. 8: NAICS - Request for Comments on Proposed Updates for 2027 <u>Federal Register</u>	OMB	OMB issued a notice soliciting comments on the Economic Classification Policy Committee's recommendations for the 2027 revision of the North American Industry Classification System. There is no specific mention of warehousing.	Proposed revision to NAICS would become effective in the U.S. for publication of establishment data that refer to periods beginning on or after January 1, 2027.
Trucking	Amendments and Nonconference Penalties for Model Year 2027 and Later Heavy-Duty Highway Engines and Amendments to Induced Provisions for SCR-Equipped Diesel Engines <u>Federal Register</u>	EPA	EPA issued a proposed rule that would amend certain compliance measures and test procedures related to model year 2027 and later heavy-duty trucks. The proposed rule would extend the longer useful life requirement until model year 2030 and repeal emission-related warranty periods.	Comments due August 29, 2026.
Trucking	Removal of Self-Reporting Requirement <u>Federal Register</u>	FMCSA	FMCSA issued a final rule eliminating a requirement that CDL holders self-report traffic convictions to their state licensing agency. CDL holders will no longer be required to notify their state of domicile when convicted of certain traffic violations in another state. According to FMCSA, the rule eliminates duplicative reporting requirements.	Effective July 22, 2026.
Trucking	Completed Inspection Report Disposition <u>Federal Register</u>	FMCSA	FMCSA issued a final rule amending the regulations to revise the requirement that motor carriers and intermodal equipment providers sign and return a completed roadside inspection form to the issuing State agency.	Effective July 22, 2026.
Labor	DOL Joint Employer Status Under the FLSA <u>Federal Register</u>	DOL	The proposed rule would provide a single, nationwide standard for a joint employer under the FLSA. DOL asserted that the rule would resolve significant differences in circuit courts' interpretations of joint employer status and ensure that employers and workers have a clear understanding of when multiple employers are responsible for protecting a worker's rights.	Comments due June 22, 2026

Labor	OSHA National Emphasis Program Outdoor and Indoor Heat-Related Hazards <u>Instruction</u>	OSHA	On April 10, OSHA updated its National Emphasis Program (NEP) for indoor and outdoor heat-related hazards. The previous NEP for heat-related hazards, which was issued in 2022, expired on April 8. According to OSHA, the updated NEP will provide clearer guidance to enhance implementation of the program’s enforcement and outreach efforts. Consistent with the previous program, OSHA is continuing to use the North American Industrial Classification System (NAICS) to target industries for enforcement. Warehouses continue to be listed as one of the targeted industries. Key changes to the NEP are detailed below. • OSHA removed the 2022 document goal for regional offices to increase on-site inspections 100 percent over the baseline from 2017 to 2021. The new program does not implement a revised goal, and instead, only recognizes the continued need for compliance assistance activities, on-site consultation visits, and programmed enforcement. • OSHA added 22 industries to the targeted enforcement list. • The new document states that on-site inspections will be prioritized in cases where workers are sickened or killed by extreme heat, but it is unclear whether OSHA will continue to proactively inspect worksites like it did previously. • There are two new reorganized appendixes – Appendix I and Appendix J. Appendix I contains a formal checklist that OSHA will use to conduct inspections and ensures that measures like scheduled rest breaks, access to water, and whether administrative controls (earlier start times, workload adjustments) were used to limit heat exposure. Appendix J contains updated guidance with specific instructions for preparing citations with weather data.	Changes took effect immediately on April 10, 2026, and will stay in effect for five years.
Labor	DOL Independent Contractor Rule <u>Federal Register</u>	DOL	Department of Labor’s Wage and Hour Division issued a proposed rule for independent contractor status under the Fair Labor Standards Act and related federal laws. The rule would rescind the Biden Admin 2024 final rule and replace it with a rule similar to the Trump Administration 2021 rule. According to the DOL press release, the rule would: Apply an “economic reality” test to determine whether a worker is in business for himself or herself as an independent contractor or is an employee economically dependent on an employer for work. Identify and explain two “core factors” to help determine if a worker is economically dependent on an employer for work or in business for him- or herself: <i>The nature and degree of control over the work.</i> <i>The worker’s opportunity for profit or loss based on initiative and/or investment.</i> Identify other factors to help determine a worker’s status as an employee or independent contractor, including the amount of skill required for the work, degree of	Comments are due April 28, 2026

			permanence of the working relationship, and whether the work is part of an integrated unit of production. Advise that the actual practice of the worker and the potential employer is more relevant than what may be contractually or theoretically possible.	
Environment	Common sense Approach to Chemical Accident Prevention Proposed Rule <u>Federal Register</u>	EPA	The Environmental Protection Agency (EPA) released a prepublication version of its “Common Sense Approach to Chemical Accident Prevention Proposed Rule” (the Proposed Rule), which proposes amendments to its Risk Management Program (RMP) regulations. This rule would largely rollback the RMP from the Biden Administration that we had been tracking.	EPA held a virtual public hearing on March 10, 2026.
Labor	NLRB Joint Employer Rule <u>Federal Register</u>	NLRB	National Labor Relations Board <u>officially withdrew</u> the 2023 <u>Biden-era joint employer final rule</u>, which was <u>vacated</u> by the District Court for the Eastern District of Texas in March 2024. Today’s final rule reinstates the 2020 Trump-era joint employer final rule, which CDW <u>supported</u>. The Board’s joint employer standard is once again based on the traditional understanding of joint employer liability — an entity can only be found to be a joint employer of another entity’s workers if they “possess and exercise such substantial direct and immediate control over one or more essential terms or conditions of their employment as would warrant finding that the entity meaningfully affects matters relating to the employment relationship with those employees.”	The final rule rescinds and replaces the 2020 final rule that was promulgated by the prior Board and which took effect on April 27, 2020.
Labor	Worker Walkaround Representative Designation Process <u>Federal Register</u>	OSHA	OSHA is proposing to amend its Representatives of Employers and Employees regulation to clarify that the representative(s) authorized by employees may be an employee of the employer or a third party; such third-party employee representative(s) may accompany the OSHA Compliance Safety and Health Officer (CSHO) when they are reasonably necessary to aid in the inspection. 05/31/2024 – The <u>Final Rule</u> went into effect. <i>11/13/2023 – IWLA submitted official <u>comments</u> to the FR.</i> <i>IWLA additionally signed onto <u>comments</u> for the Coalition for Workplace Safety (CWS).</i>	05/21/2024 – IWLA joined the U.S. Chamber of Commerce in a <u>lawsuit</u> challenging the final rule.

Labor	Overtime Revisions <u>Federal Register</u>	DOL	Effective July 1, 2024, an executive, administrative, or professional employee must receive a salary equivalent to \$43,888 per year to be classified as exempt. This will increase to \$58,656 on January 1, 2025. Meanwhile, the annual compensation threshold for the highly compensated employee exemption will increase to \$132,964 on July 1, 2024, and then again to \$151,164 on January 1, 2025. These numbers are higher than what the DOL previewed in its August 2023 proposed rule. And they represent a significant jump from the current \$35,568 salary level for executive, administrative, and professional employees, and the \$107,432 minimum compensation level for highly compensated employees. 06/01/2024 – The <u>Final Rule</u> went into effect. 05/21/2024 – A coalition of business groups filed a lawsuit to challenge the DOL overtime rule. IWLA is not part of this lawsuit. <i>11/07/2023 – IWLA submitted official <u>comments</u> to the FR.</i> <i>IWLA additionally signed onto <u>comments</u> for the Partnership to Protect Workplace Opportunity (PPWO).</i>	03/29/2025 - In April, the Trump administration requested the Fifth Circuit to pause appeals regarding the DOL’s overtime exemption. As a result, the existing salary thresholds established by the previous 2019 DOL rule remain effective.
Labor	Joint Employer <u>Federal Register</u>	NLRB	The National Labor Relations Board has decided to issue this final rule for the purpose of carrying out the National Labor Relations Act (NLRA or Act) by rescinding and replacing the final rule entitled “Joint Employer Status Under the National Labor Relations Act,” which was published on February 26, 2020, and took effect on April 27, 2020. The final rule establishes a new standard for determining whether two employers, as defined in the Act, are joint employers of particular employees within the meaning of the Act. Under the final rule, an entity may be considered a joint employer of another employer's employees if the two share or codetermine the employees' essential terms and conditions of employment.	09/04/2025 - In September, DOL and several other agencies unveiled their regulatory agendas and plans for future de-regulatory efforts. The DOL will “look at the circumstances under which a business can be held liable as a joint employer.”

Labor/Heat	Heat Injury and Illness Prevention in Outdoor and Indoor Work Settings Rulemaking <u>Federal Register</u>	OSHA	The Occupational Safety and Health Administration issued a notice of proposed rulemaking and request for comments on its proposed Heat Injury and Illness Prevention in Outdoor and Indoor Work Settings Standard. The standard would require employers to create a plan to evaluate and control heat hazards in their workplace and set employer obligations to protect employees from hazardous heat conditions. <u>Press Release</u> 01/15/2025 – IWLA submitted comments on the rule to the Federal register. IWLA additionally signed on to comments led by CDW.	10/31/2025 – Comments on the rule were due.
Trucking	Restoring Integrity to the Issuance of Non-Domiciled Commercial Drivers Licenses (CDL) <u>Federal Register</u>	FMCSA	DOT Secretary Sean Duffy announced an emergency action to restrict who is eligible for a non-domiciled commercial learner’s permits (CLPs) and commercial driver’s licenses (CDLs). This rule comes in response to an ongoing audit by the Federal Motor Carrier Safety Administration (FMCSA) into illegal truck drivers. Non-citizens will not be eligible for a non-domiciled CDL unless they meet a much stricter set of rules, including an employment-based visa and undergo a mandatory federal immigration status check using the SAVE system. In a recent news appearance, DOT Secretary Sean Duffy stated that DOT plans on holding trucking companies and SHIPPERS accountable for using non-English-proficient commercial truck drivers. This could have major impacts on freight brokerages who would need to verify individual truck drivers and not just the motor carriers.	11/10/2025 - On November 10, the U.S. Court of Appeals for the District of Columbia issued a decision to pause the interim rule. In the decision, the judges noted the pause will allow the court to have sufficient time to “consider the emergency motions for stay pending review.”